Action Plan – Review of Integrated Youth Support Service (IYSS): Connexions, Targeted Youth Support and Preventions

No.	Recommendation	Proposed Actions/Progress	Success Measures	Savings/Cost	Lead Responsibility	Finance Manager	Date
1	That Cabinet delegate authority to the Corporate Director for Children, Education and Social Care to re-structure the Integrated Youth Support Service as part of the wider EIT review of Early Intervention Grant services with an agreed level of annual savings to be determined.	 Review existing structure in line with emerging priorities and an agreed level of annual savings from the Early Intervention Grant. Develop proposed structure, revising all Job Descriptions and submitting through the Job Evaluation process. 90 day consultation with staff and unions to commence 18th March 2011. Implementation of new arrangements w.e.f. 16th June 2011 	Revised structure in place ensuring that key priorities are fulfilled, and agreed savings are made without any reduction in service quality.	Estimated annual saving of £835,000 from the Early Intervention Grant.	Terry Frank	David New	01.09.11

No.	Recommendation	Proposed Actions/Progress	Success Measures	Savings/Cost	Lead Responsibility	Finance Manager	Date
2	That given the alignment and shared priorities with the Universal Youth Service, the restructure of these services take account of the outcome of the CYP Select Committee Youth Review including the estimated annual savings of £210,000 from that review.	 Review existing structure in line with the recommendations of the CYP Select Committee Youth Review in order to ensure that Universal provision is integrated into the wider Youth Support service. Develop proposed structure, revising all Job Descriptions and submitting through the Job Evaluation process. 90 day consultation with staff and unions to commence 18th March 2011. Implementation of new arrangements w.e.f. 16th June 2011 	Revised structure in place in line with the recommendations of the CYP Select Committee Youth Review ensuring that key priorities are fulfilled, and agreed savings are made without any reduction in service quality.	Estimated annual savings of £210,000 from SBC Youth Budget	Terry Frank / Peter Seller	David New	01.09.11

No.	Recommendation	Proposed Actions/Progress	Success Measures	Savings/Cost	Lead Responsibility	Finance Manager	Date
3	That officers pursue opportunities, where appropriate and subject to funding, for further collaboration with the voluntary and community sector and private sector in providing services, including consideration of commissioning opportunities.	 Review resources available as part of the restructuring process, in order to identify potential sources of funding for commissioning opportunities. Building upon existing groups, establish a Youth Providers network to enable further collaboration with the voluntary, community and private sector. 	Secure resource for commissioning and/or small grant awards in order to maintain and build upon existing provision that delivers positive outcomes and value for money	To be determined	Terry Frank	David New	01.07.11
4	That transitional arrangements are made for Careers Advice and Guidance to ensure that the Local Authority's statutory responsibility is delivered until that responsibility passes to schools from 2012.	 Review existing structure in line with anticipated changes outlined in the Education Bill. Develop proposed structure with a discreet Careers Advice and Guidance component to deliver universal 	Successful transition to new delivery arrangements as statutory responsibility passes to schools in 2012	To be determined	Terry Frank	David New	31.03.12

No.	Recommendation	Proposed Actions/Progress	Success Measures	Savings/Cost	Lead Responsibility	Finance Manager	Date
		services to schools for 2011/12. • Establish the needs and requirements of schools beyond 2011/12 in order to ensure a smooth transition to the new arrangements					